

**TOWN OF PLYMOUTH SPECIAL MEETING MINUTES
JUNE 27, 2022 – MARITIME MUSEUM AND VIA ZOOM
6:00 p.m.**

I. CALL TO ORDER – Mayor Brian Roth – 6:00 p.m.

Mayor Roth opened the meeting and welcomed all attendees that were in person and via ZOOM. The Mayor then called the meeting to order and asked the Town Clerk to proceed with a Roll Call:

PRESENT	ABSENT	COUNCILMEMBER
X		Mayor Pro Tempore Brooks
X		Councilman Boston
X		Councilwoman Byers
X		Councilwoman Tharps
X		Councilwoman Williams
X		Councilman Wobbleton
X		Mayor Roth
TOTAL		
6		

The opening prayer was offered by Councilman Wobbleton, followed by the Pledge of Allegiance led by Mayor Roth.

II. PRESENTATION BY ALLISON PLATT OF REGENERATION BY DESIGN OF DOWNTOWN STREETSCAPES AND RIVERFRONT DESIGN CONCEPTS

Mayor Roth stated the purpose of the meeting and asked Ms. Platt to take the floor, introduce herself and present the Streetscapes and Riverfront Design Concepts. Ms. Platt presented a PowerPoint presentation, drawings, and brought sample types of pavements. After a question and answer session with the Council and citizens, Ms. Platt stressed that citizen participation is vital to this process and concluded her presentation. After discussion of how information could be disseminated to citizens that might not have access to the internet, a motion was made by Mayor Pro-Tempore Brooks to direct staff to take the next steps to set up a Town Hall meeting in order to move forward, with a second by Councilman Wobbleton. A roll call vote was taken. The motion passed 6-0.

III. YEAR END BUDGET AMENDMENTS

The Finance Officer presented budget amendments in the amount of \$7,216.56 to ensure compliance with state statutes. A motion was made by Councilwoman Williams to approve the budget amendments with a second by Councilman Boston. A roll call vote was taken. The motion passed 6-0.

IV. CLOSED SESSION

A motion was made by Councilman Wobbleton to enter into closed session under §143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee and §143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body with a second by Councilman Tharps. Mayor Roth called for a five minute recess before starting the Closed Session. A roll call vote was taken. The motion passed 6-0

The Council returned to Open Session at 9:11 p.m.

A motion was made by Councilman Boston to appoint JoAnn Floyd as Interim Town Manager on a temporary basis with a second by Councilwoman Byers. During discussion, Councilman Boston changed the motion to appoint JoAnn Floyd as Interim Town Manager on a temporary basis until the position of Town Manager is filled. After continued discussion to clarify the motion, a roll call vote was taken. The motion passed 5-1 with Councilwoman Williams dissenting.

A motion was made by Mayor Pro-Tempore Brooks that Teague Campbell Law Firm be given instructions on assisting with securing a Town Manager with a second by Councilwoman Williams. After discussion, a roll call vote was taken. The motion passed 6-0.

Mayor Roth stated that Mrs. Floyd needs to be asked if she is interested in the position and establish what the Town's short-term terms are. Mayor Roth then deferred to Attorney Isenberg. Attorney Isenberg established that technically the appointment should happen once the offer has been made. Mayor Roth clarified that Mrs. Floyd is not currently employed by the Town and that an offer should be made. Attorney Isenberg agreed. Councilman Boston stated that it was his understanding that Mrs. Floyd was already interested in the position. Mayor Roth stated that what she would be paid, and the terms of employment had not been established. After continued discussion, Mrs. Floyd was asked if she would be interested in the position. Mrs. Floyd asked for the clarification of temporary. Mayor Pro-Tempore Brooks answered that the position would be temporary until a full-time Manager is found. Councilman Boston told Mrs. Floyd that she can still apply for the position. During discussion, it was established that Interim Town Manager Layton will be leaving effective 5:00 p.m. Tuesday evening. During further discussion, Mayor Roth clarified that Council has offered Mrs. Floyd the position of Interim Town Manager and that the Town will go through a formal solicitation of resumes and interviews for a Town Manager. He further stated that anyone is invited to apply for that position, and that the Town Council with the assistance of Teague Campbell Law Firm will sort through applications and resumes for a permanent position. Mayor Roth then again asked Mrs. Floyd if she is interested in becoming the Interim Town Manager. Councilman Boston stated that Mr. John Floyd had a question. Mr. Floyd asked if his wife accepted the Interim position and resigned from her current position, what would happen to her if the Council chose someone else for the Town Manager. Councilwoman Williams made a point to object about the public asking questions at this point in the meeting.

Mayor Roth stated that he had the right to allow the public to speak. Councilwoman Williams asked Attorney Isenberg about this issue. Attorney Isenberg stated that the Town has a Public Comment Policy, that this meeting is a Special Meeting and advised that Council follow their normal Public Comment Policy and she did not see where there was an opening for Public Comment. Mayor Roth stated that the Council never gives up their right to recognize anyone when conducting business. Councilman Boston again clarified that the position will be temporary until a permanent Town Manager is found and that it would be up to Mrs. Floyd as to whether or not she will accept the position. Mayor Roth recognized the Town Clerk. The Town Clerk attempted to clarify that during a Special Meeting, the Council is to stick to the Agenda and that the Agenda did not contain Public Comments.

A motion was made by Councilman Wobbleton that Mrs. Floyd receive the same salary and benefits as the current Interim Town Manager with a second by Councilman Boston. Attorney Isenberg stated that what the Town offers needs to be consistent with its Personnel Policy in terms of benefits. Councilman Wobbleton accepted that those terms be added to his motion with a second by Councilman Boston. The Town Clerk asked that the motion be clarified for the minutes. Councilman Wobbleton stated that the motion was to hire Mrs. Floyd at the same rate as the current Interim Town Manager with the same benefits in accordance with the Town's Personnel Policy. A roll call vote was taken. The motion passed 6-0.

Mayor Roth then asked for Mrs. Floyd's thoughts. Mrs. Floyd stated that she appreciated the offer but could not accept it under the terms offered.

A motion was made by Mayor Pro-Tempore Brooks to take the Interim Town Manager's recommendation and appoint Ms. Wallace as Interim Town Manager on a temporary basis until the Town finds a full-time Manager with a second by Councilman Boston. A roll call vote was taken. The motion passed 4-2 with Councilwoman Byers and Councilman Wobbleton dissenting.

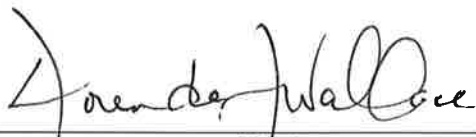
A motion was made by Councilwoman Williams that Ms. Wallace receive the same salary and benefits as the current Interim Town Manager per Personnel Policy with a second by Councilman Boston. A roll call vote was taken. The motion passed 4-2 with Councilwoman Byers and Councilman Wobbleton dissenting.

Councilman Boston stated that he felt that there should be no working from home allowed with this position. Councilwoman Byers asked about advertisement of the open position so that everyone will have a chance to apply for the position. Attorney Isenberg asked for clarification of the effective date of the transition. It was clarified that the effective date would be Tuesday at 5:00 p.m. Councilman Boston made a motion that the effective date will be 5:00 p.m. Tuesday, June 28th with a second by Councilwoman Williams. A roll call vote was taken. The motion passed 4-2 with Councilwoman Byers and Councilman Wobbleton dissenting.

V. ADJOURNMENT

With there being no further business, a motion was made by Councilman Wobbleton to adjourn the meeting with a second by Councilman Boston. A roll call vote was taken. The motion passed 6-0.

Respectfully submitted,



Dorenda F. Wallace
Town Clerk

Brian Roth
Mayor